

DISTRIBUTION AGREEMENT (DCA) WAGE RATES

EFFECTIVE JUNE 1, 2026

GENERAL LABORER CLASSIFICATION											
	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	WI LECET	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$2.50	\$32.44	\$11.10	\$13.96	*-\$1.35	*-\$0.66	\$0.46	\$0.19	\$58.15	\$0.08	\$0.11
Kenosha, Milwaukee, Ozaukee,			\$10.45 health								
Racine, Washington and			\$0.35 HRA								
Waukesha Counties			\$0.05 LIUNA LEAN								
ZONE 2	\$2.38	\$34.54	\$11.10	\$9.00	*-\$1.35	\$ -	\$0.46	\$0.19	\$55.29	\$0.08	\$0.11
Dane County			\$10.45 health								
			\$0.35 HRA								
			\$0.05 LIUNA LEAN								
ZONE 3	\$2.32	\$33.03	\$11.10	\$9.00	*-\$1.35	\$ -	\$0.46	\$0.19	\$53.78	\$0.08	\$0.11
Balance of State			\$10.45 health								
			\$0.35 HRA								
			\$0.05 LIUNA LEAN								
Foreman & Leadman: \$1.50 over General Laborer Classification											
Flag Person Rate: 80% of base rate + 100% fringe benefits											
CDL Premium: \$1.00 premium pay over scale, pay applies for all hours on the day a laborer drives a vehicle that requires a CDL. No drive, no premium pay											
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction											
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)											
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)											
							Overnight Delivery Address				
Remit All Funds to:							Attn: Lockbox Department #94491				
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago				
P.O. Box 94491							One West Monroe Street				
Chicago, IL 60690-4491							4th Floor				
							Chicago, IL 60603				