

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

LOCAL 140



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APPRENTICESHIP PROGRAM- Wisconsin Laborers'

Looking for a great career or a career change? Apprentices, regardless of experience, immediately begin to earn a wage while learning on-the-job and in the classroom. Compared to the risky proposition of getting a costly college education with no guarantee of a job and student loans to pay off, the WI Laborers Apprenticeship program makes so much sense. As your skills, knowledge and experience increase, so does your rate of pay. Apprentices **earn** while they **learn**. Average starting pay for Apprentice Laborers' is \$24-\$26 per hour.

MINIMUM QUALIFICATIONS FOR THE APPRENTICESHIP

- Not less than 18 years of age. Proof of age may be required.
- Must have the physical ability to perform the work of the trade with or without reasonable accommodations.
- A reading understanding, writing and communicating ability as would enable the applicant to perform the tasks of the Construction Craft Laborer in a safe manner and comprehend the subject matter taught in related instruction.
- Any individual entering the Apprenticeship program must have acceptable test scores or be tested prior to starting work. Our program requires a Reading & Arithmetic component. ACT, Accuplacer, or Next Generation Accuplacer are the accepted testing methods.
- Must have reliable transportation to job site & training.

Testing Information: Any individual entering the Apprenticeship program must have acceptable test scores or be tested prior to starting work. Our program requires a **Reading & Arithmetic** component. ACT, Accuplacer, or Next Generation Accuplacer are the accepted testing methods. Qualifying testing scores are good for up to 5 years from the acceptance date but need to be updated annually until you find a contractor to work for.

Most technical colleges offer online or in-person testing options. For online option you will need a computer, access to the internet & a webcam. If you are looking to test with us, please contact our office @ 608-788-1095. If you have a contractor/job lined up or a contractor has instructed you to be tested for the Apprenticeship contact our office.

Acceptable Test Score Minimums:

- ACT – 15 Reading & 14 Arithmetic
- Accuplacer (Classic) - 55 Reading & 35 Arithmetic
- Accuplacer (Next Generation) - 236 Reading & 220 Arithmetic

Once you have successfully completed your testing or have already qualifying ACT/Accuplacer test scores, please complete the attached Apprentice Application. Then return test scores AND application to the Local 140 office. You may return these in-person at our office, via mail, or e-mail. **We will then contact you regarding the next steps.**

The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin or sex (including pregnancy & gender identity), age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States, or this state. The sponsor will take affirmative action to provide equal employment opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30 and the Equal Opportunity Regulations of the State of Wisconsin.



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